



**Office of Personnel and Civil Service
Job Announcement
Please Post Conspicuously**

Michael Mascarenas
County Manager

Shaun Gilliland
Chairman of the Board

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- TITLE:** **HIGHWAY LABORER**
- SALARY:** \$20.48/HR.
Current employees hired **PRIOR** to 2009, please contact the Personnel Office for rate of pay.
- LOCATION:** Essex County Department of Public Works, Lewis
- BENEFITS:** Health Insurance, Dental Insurance, Sick, Vacation, and Personal time, NYS Retirement, Life Insurance, Flexible Spending Plan, Paid Holidays, Employee Assistance Program, Employee Premium Enhancement, and 40 Hour work weeks (Monday-Friday).
- JOB SUMMARY:** The work involves responsibility for manual work requiring physical endurance and a willingness to perform arduous tasks. Responsibility of the safety of the entire crew is undertaken when flagging and maintaining traffic along a public works project. The highway laborer is responsible for directing the flow of traffic in and around the work zone. Close supervision is maintained over the work at all times. The incumbent does related work as required.
- MINIMUM QUALIFICATIONS:**
Graduation from high school or possession of a high school equivalency diploma.
- SPECIAL QUALIFICATIONS:**
Must possess and maintain a NYS Class D Driver's License throughout employment.
- Residency Requirement:** There is no residency requirement.
- Additional Information:** Persons seeking employment with Essex County shall be required to submit to drug and alcohol screening/testing, pre-employment physical, and additionally may be required to submit to a fingerprint background check, depending upon the specific requirements of the position.
- Posting Date:** March 25th, 2024
- Application Deadline:** April 4th, 2024

(OVER)



Essex County Dept. of Personnel & Civil Service
Essex County Government Center, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932



essexcountyny.gov/personnel-and-civil-service



518.873.3360

Essex County is an Equal Opportunity Employer