



**Office of Personnel and Civil Service
Job Announcement
Please Post Conspicuously**

Michael Mascarenas
County Manager

Shaun Gilliland
Chairman of the Board

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- TITLE:** CONSTRUCTION EQUIPMENT OPERATOR (TRAINEE)
- SALARY:** \$25.53/HR.
Current employees hired **PRIOR** to 2009, please contact the Personnel Office for rate of pay.
- LOCATION:** Essex County Department of Public Works, Lewis
- BENEFITS:** Health Insurance, Dental Insurance, Sick, Vacation, and Personal time, NYS Retirement, Life Insurance, Flexible Spending Plan, Paid Holidays, Employee Assistance Program, Employee Premium Enhancement, and 40 Hour work weeks (Monday-Friday).

JOB SUMMARY: This is a trainee position allowing incumbents that have the appropriate training to gain the experience required to qualify for a Construction Equipment Operator Position. The trainee position is for a minimum of a two-year term during which time the incumbent learns the essential duties and responsibilities of a Construction Equipment Operator in the operation of complex heavy construction equipment. Upon successful completion of both the training period and program, the incumbent's position shall be reclassified to a Construction Equipment Operator. The program description can be found and detailed within the departmental policy. The trainee shall acquire greater skill in the operation of other types of equipment requiring advanced skill and operation during both the program and period of the position. The incumbent does related work as required in relation to all prerequisite positions.

MINIMUM QUALIFICATIONS:

Three years of experience in the operation of specialized or heavy motor equipment.

SPECIAL REQUIREMENTS FOR ACCEPTANCE OF APPLICATIONS:

Possession of a New York State Class A or Class B CDL License at time of appointment.

PROMOTIONAL QUALIFICATIONS:

Two years of experience as a Heavy Equipment Operator or three years of experience as a Motor Equipment Operator.

(OVER)



Essex County Dept. of Personnel & Civil Service
Essex County Government Center, 7551 Court Street, P.O. Box 217, Elizabethtown, NY 12932



essexcountyny.gov/personnel-and-civil-service



518.873.3360

Essex County is an Equal Opportunity Employer

Residency Requirement: There is no residency requirement.

Additional Information: Persons seeking employment with Essex County shall be required to submit to a drug and alcohol screening/testing, pre-employment physical, and additionally may be required to submit to a fingerprint background check, depending upon the specific requirements of the position.

Posting Date: March 25th, 2024

Application Deadline: April 4th, 2024



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